

Staffing Committee

21 October 2022

Appointment of Corporate Director – Finance & Commercial

For Decision

Portfolio Holder: Cllr G Suttle, Finance, Commercial & Capital Strategy

Local Councillor(s): All

Executive Director: A Dunn, Executive Director, Corporate Development

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Report Status: Public

Brief Summary: Consideration to appoint a Corporate Director for Finance & Commercial following interviews.

Recommendation: To consider the interview panel's recommendation for the appointment of a Corporate Director for Finance & Commercial on a permanent basis.

Reason for Recommendation: As required by our constitution, the role of Corporate Director for Finance & Commercial requires the approval of the Staffing Committee.

1. Executive Summary

1.1 The post of Corporate Director for Finance & Commercial forms part of the Corporate Development Senior Leadership Team and reports directly into the Executive Director of Corporate Development. The current post holder is due to retire at the end of the year and a replacement is sought.

2. Financial Implications

2.1 The post will be paid at Corporate Director salary level. The funding of this post is incorporated into the base budget for the Directorate.

3. **Climate Implications**

None

4. **Well-being and Health Implications**

None

5. **Other Implications**

None

6. **Risk Assessment**

6.1 Having considered the risks associated with this decision; the level of risk has been identified as:

Current Risk: Medium

Residual Risk: Low

7. **Equalities Impact Assessment**

The post has been recruited to in accordance with the council's equality and diversity policies.

8. **Appendices**

None

9. **Background Papers**

None

10. **Appointment Process for Corporate Director for Place Services**

10.1 The panel members listed below will take part in a face-to-face formal interview on 21 October 2022.

Member Panel will consist of:

- Cllr Gary Suttle
- Cllr Jill Haynes
- Cllr Richard Biggs
- Aidan Dunn, Executive Director for Corporate Development
- Christopher Matthews, Interim Head of HR

10.2 An internal stakeholder panel consisting of senior leaders from across the authority will be held as part of the selection process.

10.3 An employee panel consisting of employee representatives from across the authority will take part in a discussion exercise led by each candidate.

As a result of the selection process, the Formal Panel wish to make a recommendation to the Staffing Committee for the appointment of one of the candidates to the post of Corporate Director for Finance & Commercial”